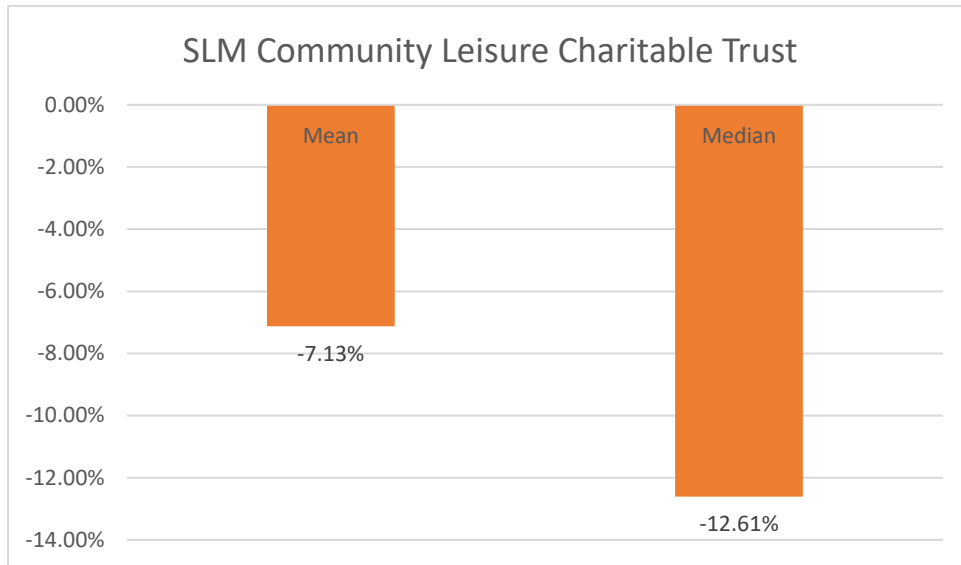


## The SLM Community Leisure Charitable Trust

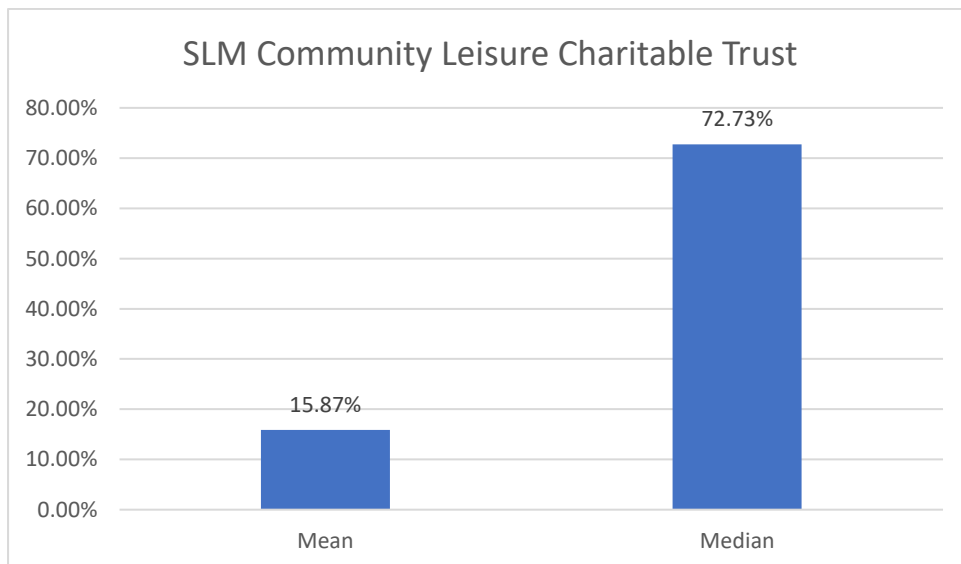
### Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

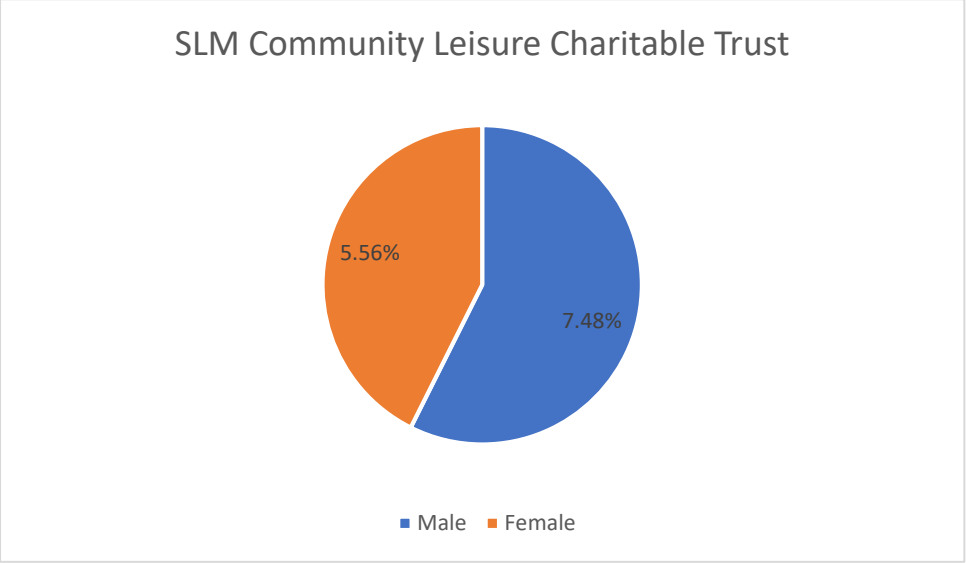
#### Our Gender Pay Gap



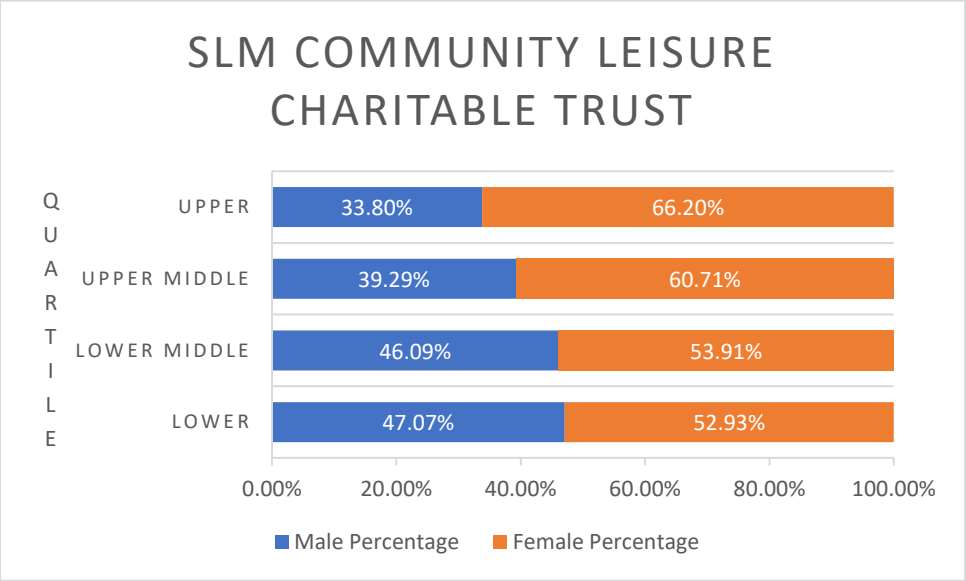
#### Our Gender Bonus Gap



Proportion of our staff receiving bonuses



Our colleagues in Quartile Pay Bands

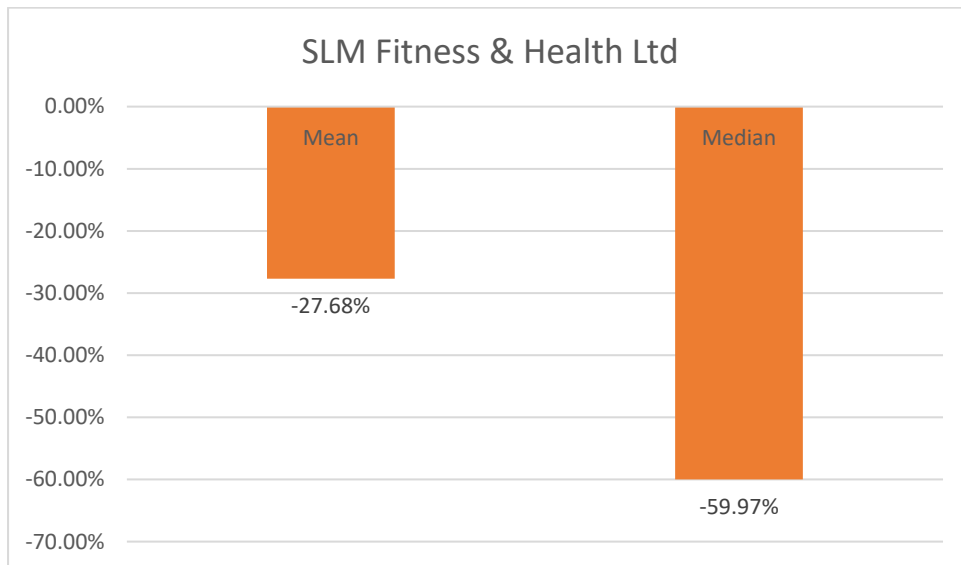


## SLM Fitness & Health Ltd

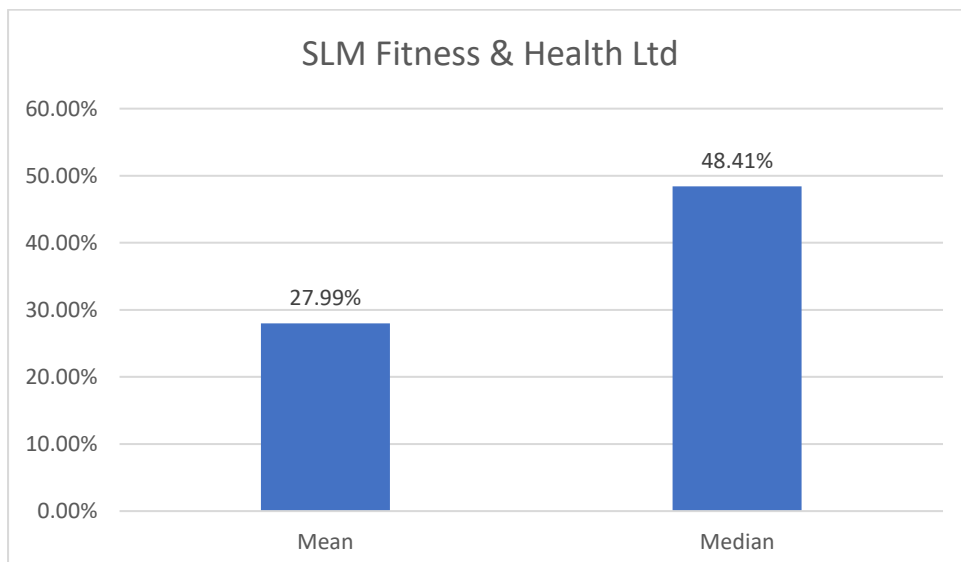
### Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

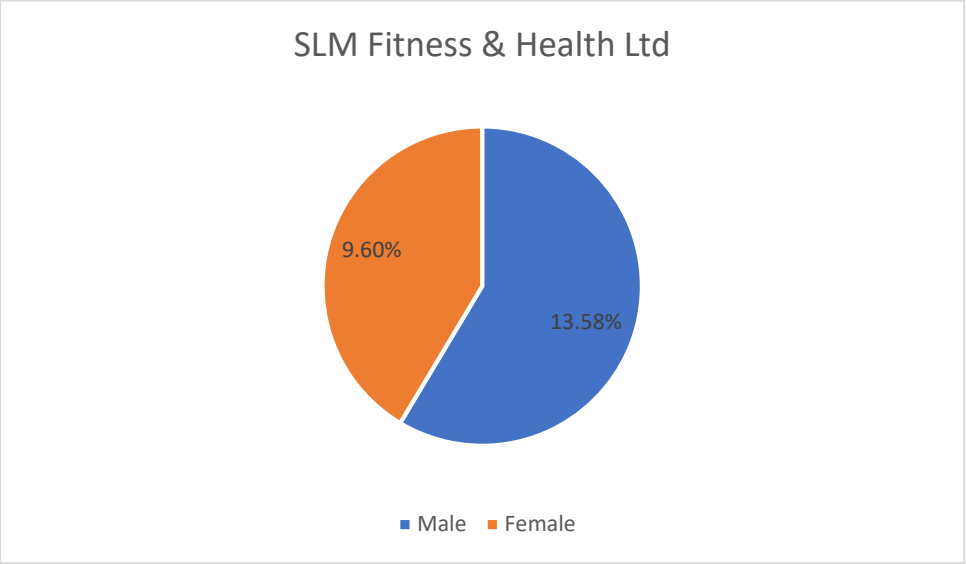
#### Our Gender Pay Gap



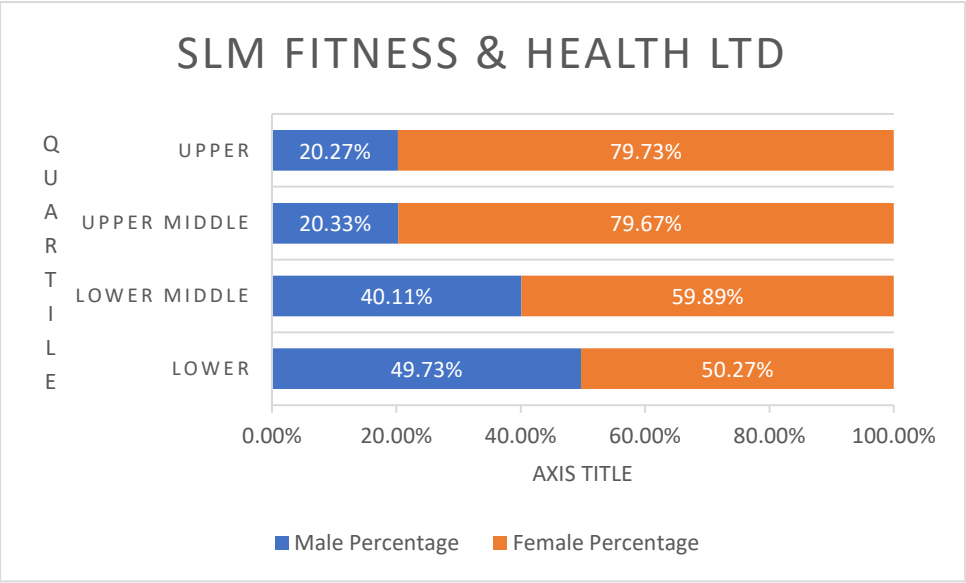
#### Our Gender Bonus Gap



Proportion of our staff receiving bonuses



Our colleagues in Quartile Pay Bands

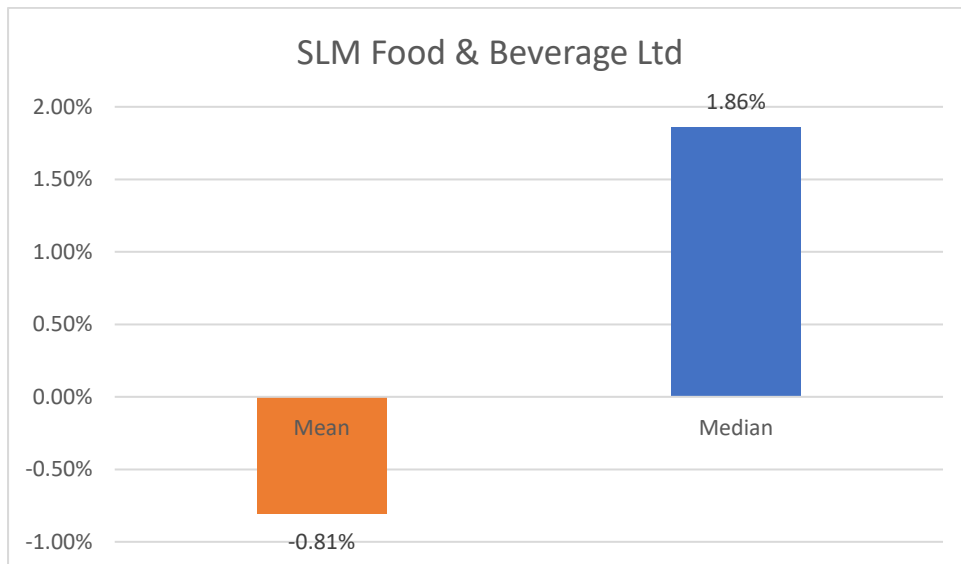


## SLM Food & Beverage Ltd

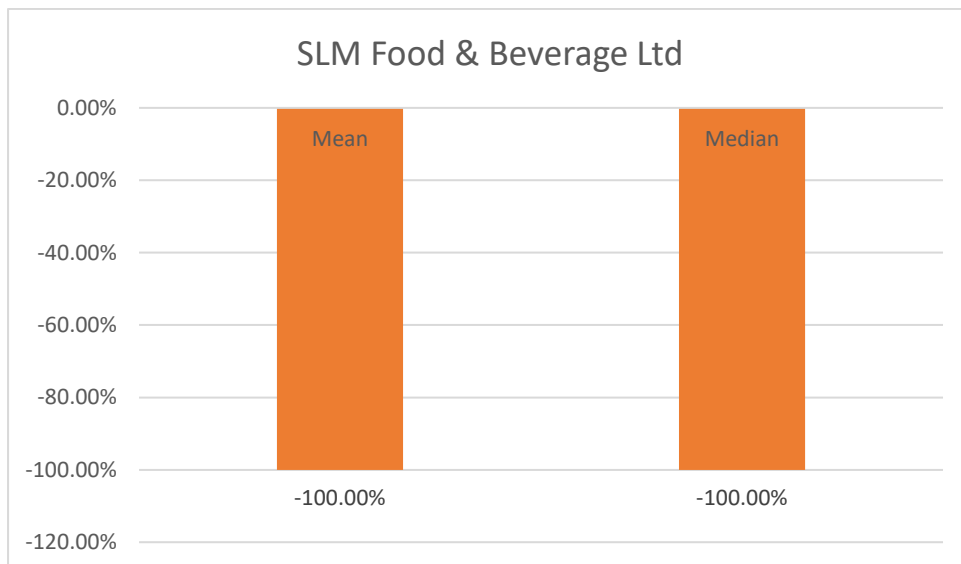
### Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

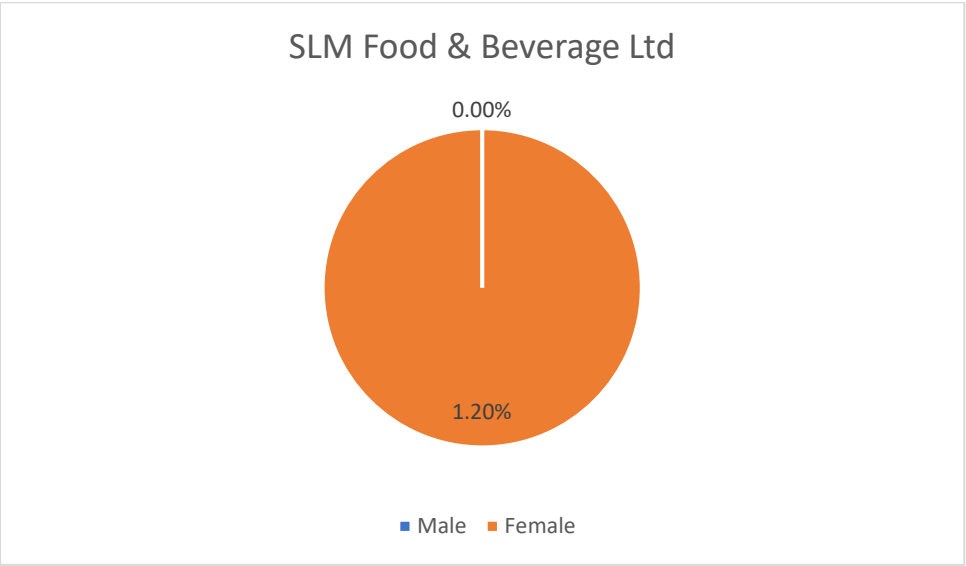
#### Our Gender Pay Gap



#### Our Gender Bonus Gap



Proportion of our staff receiving bonuses



Our colleagues in Quartile Pay Bands

