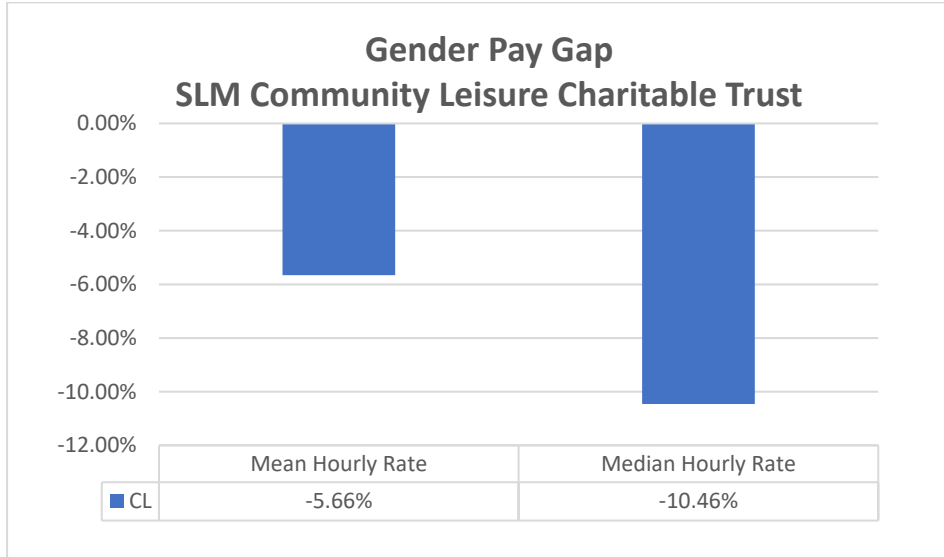


The SLM Community Leisure Charitable Trust

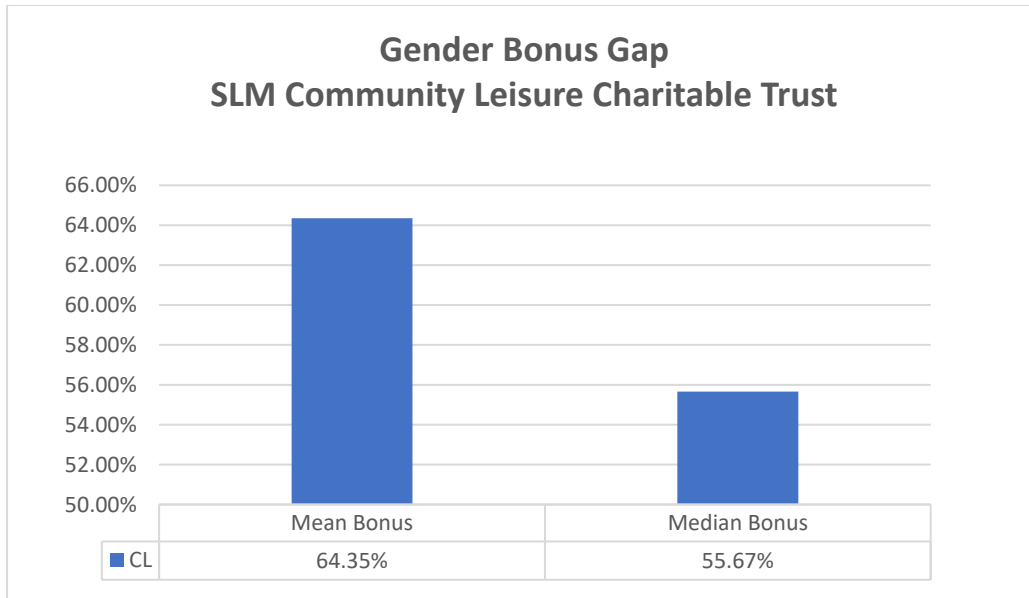
Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

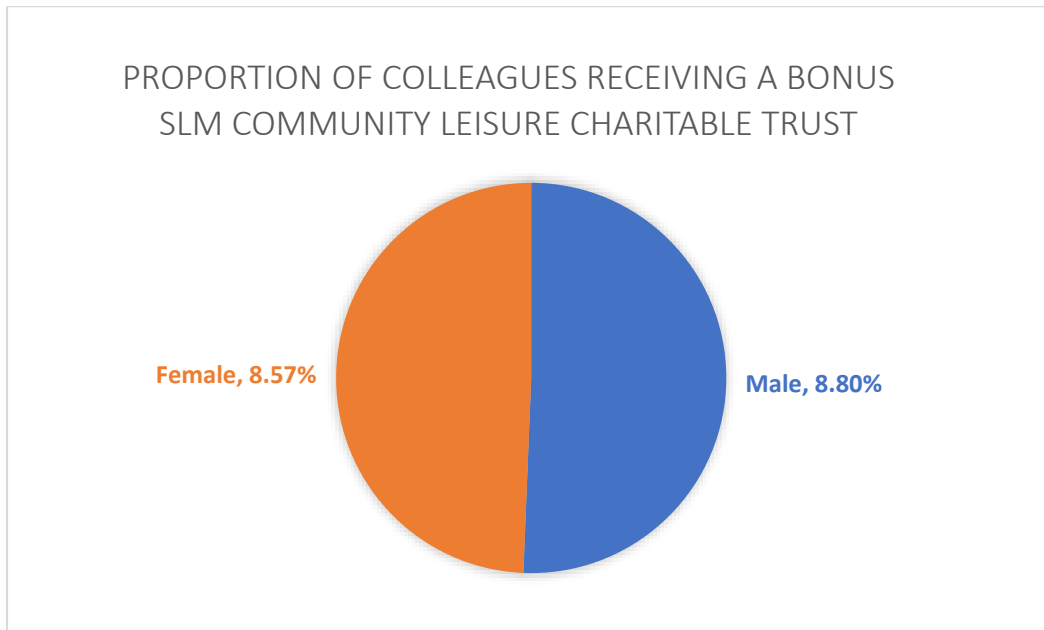
Our Gender Pay Gap



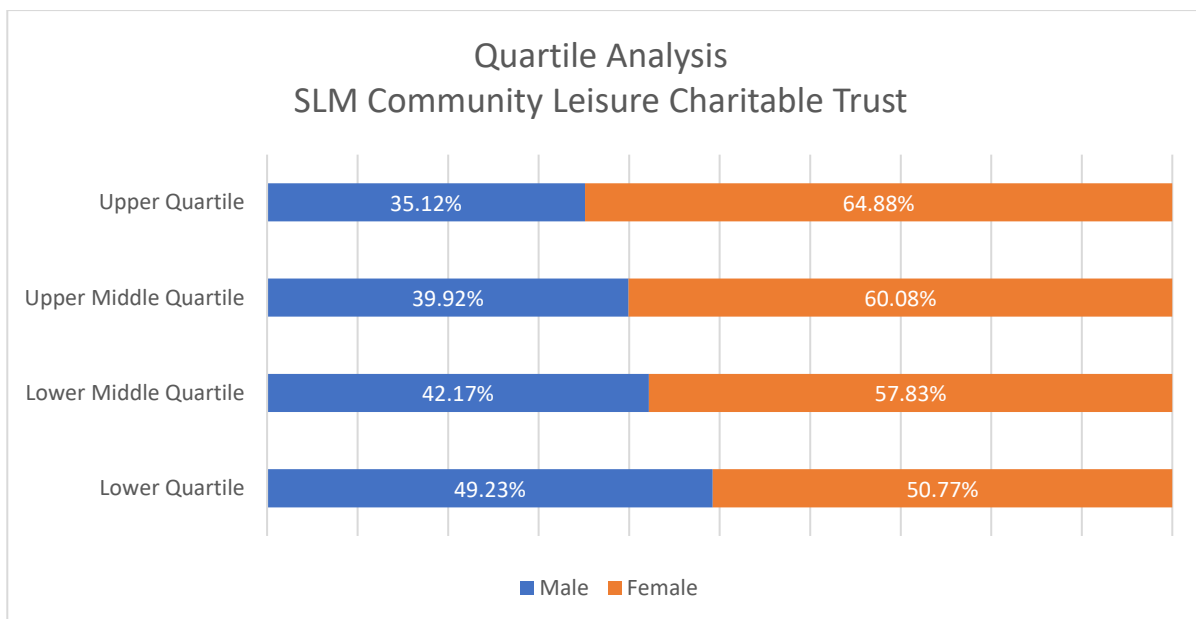
Our Gender Bonus Gap



Proportion of our staff receiving bonuses



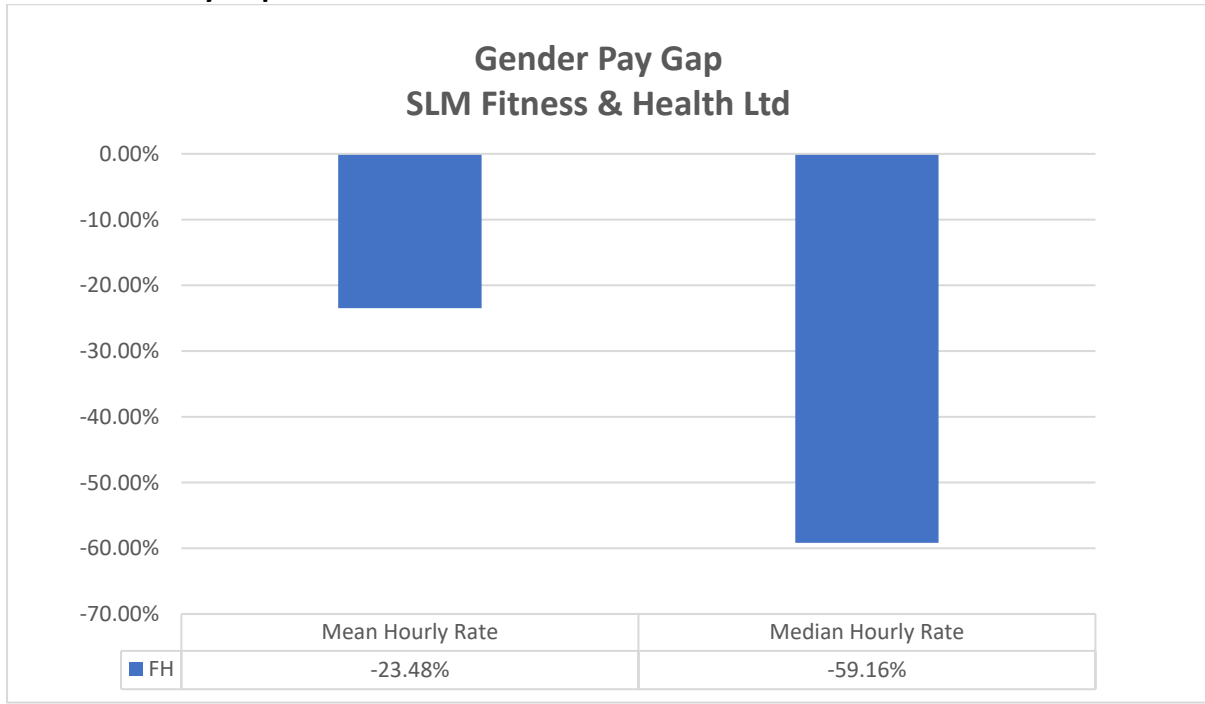
Our colleagues in Quartile Pay Bands



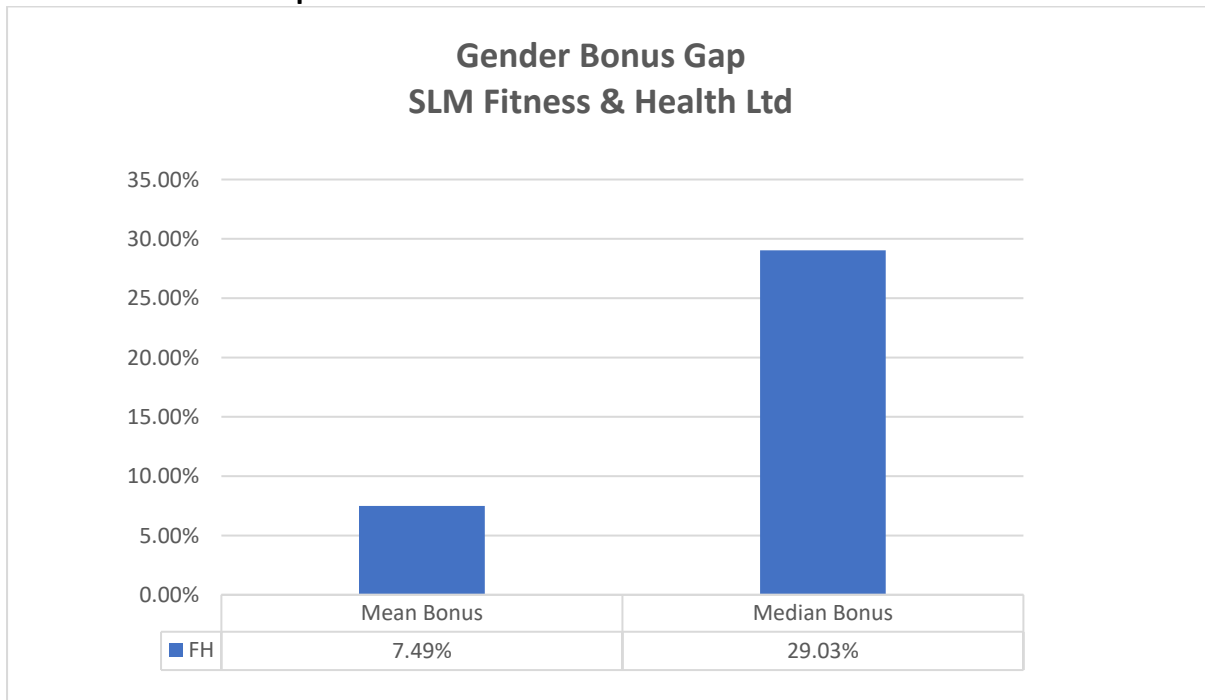
SLM Fitness & Health Ltd
Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

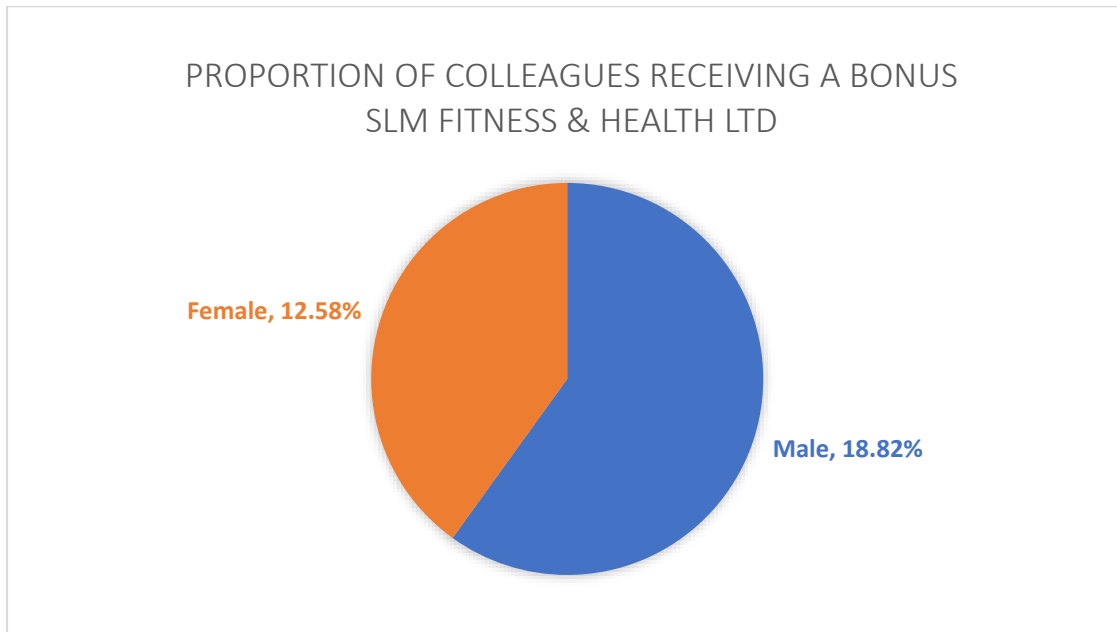
Our Gender Pay Gap



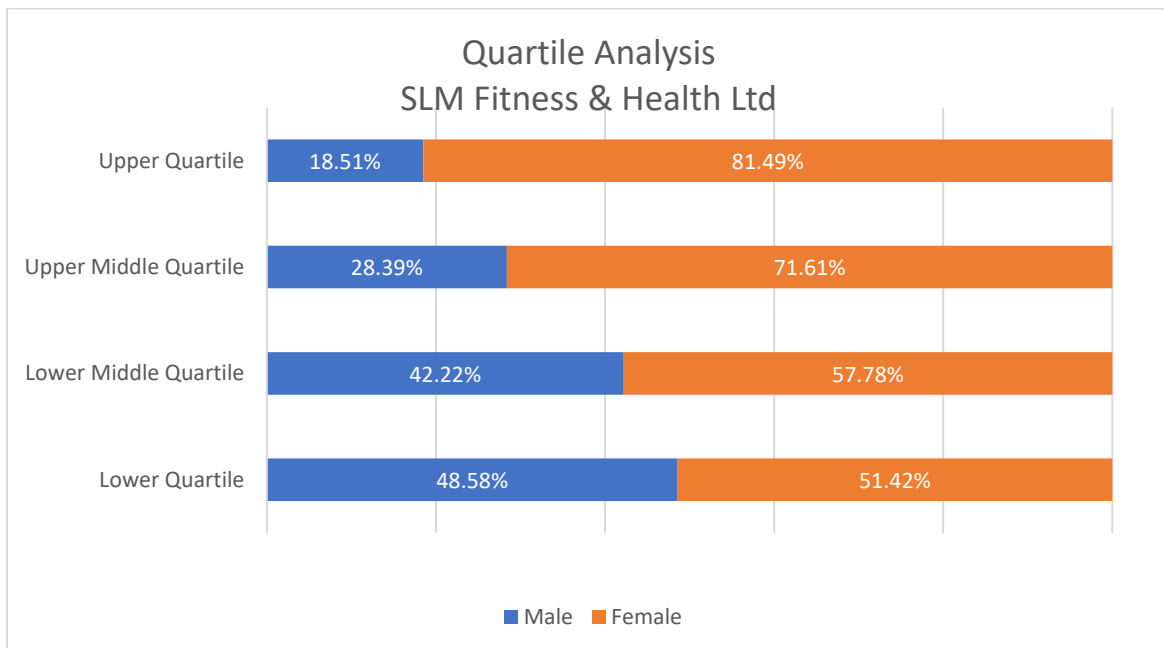
Our Gender Bonus Gap



Proportion of our staff receiving bonuses



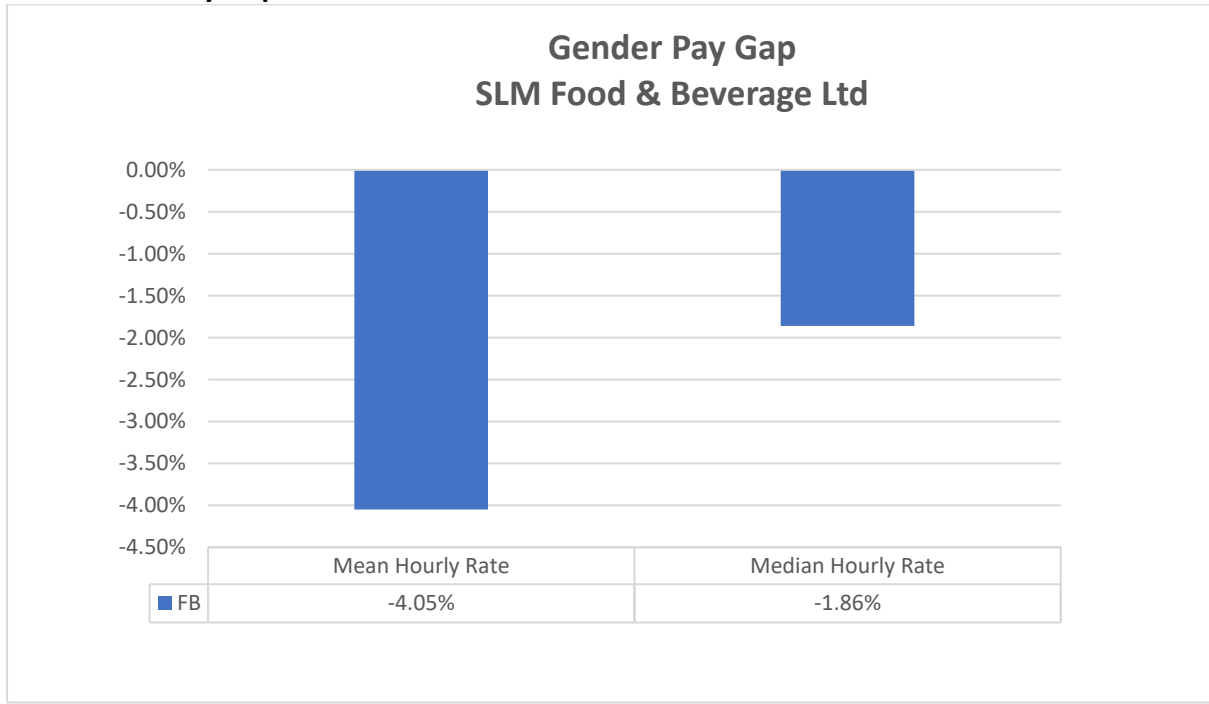
Our colleagues in Quartile Pay Bands



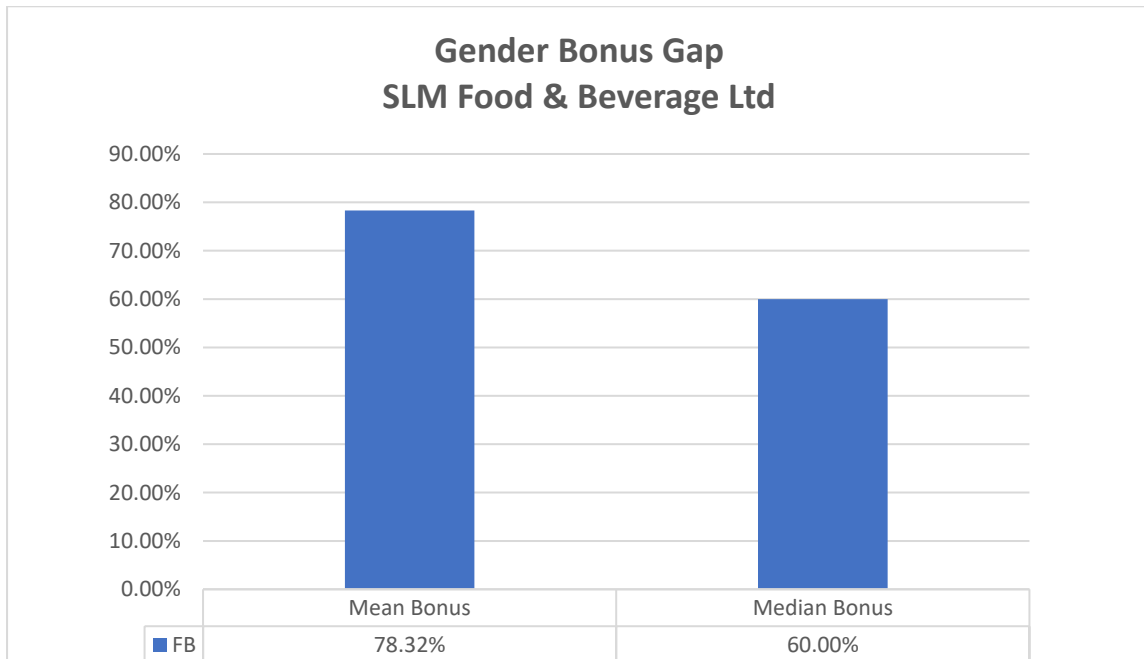
SLM Food & Beverage Ltd Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

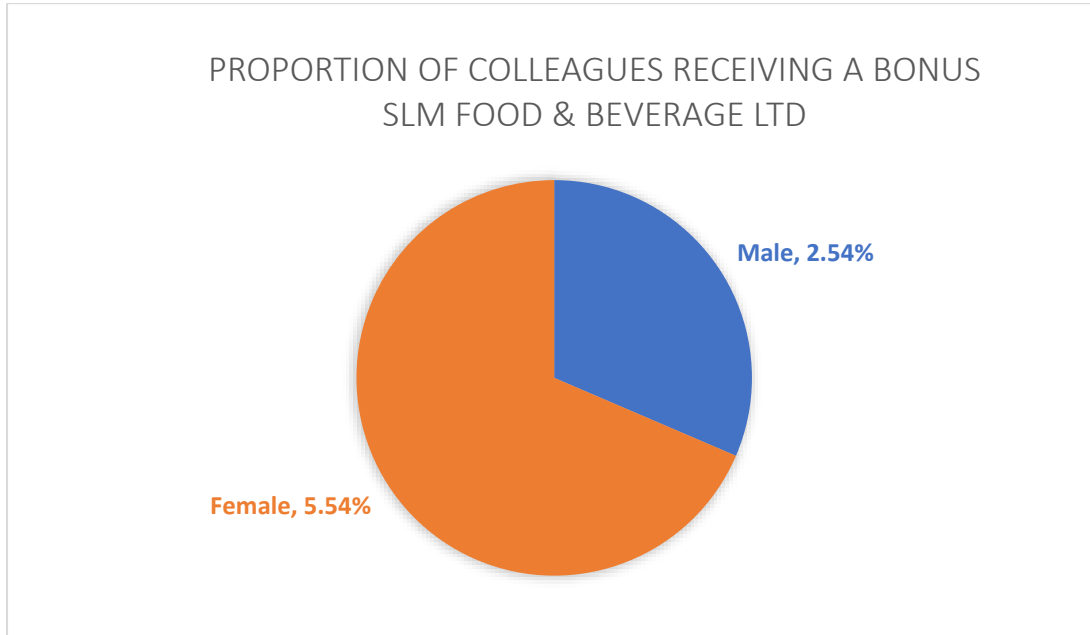
Our Gender Pay Gap



Our Gender Bonus Gap



Proportion of our staff receiving bonuses



Our colleagues in Quartile Pay Bands

