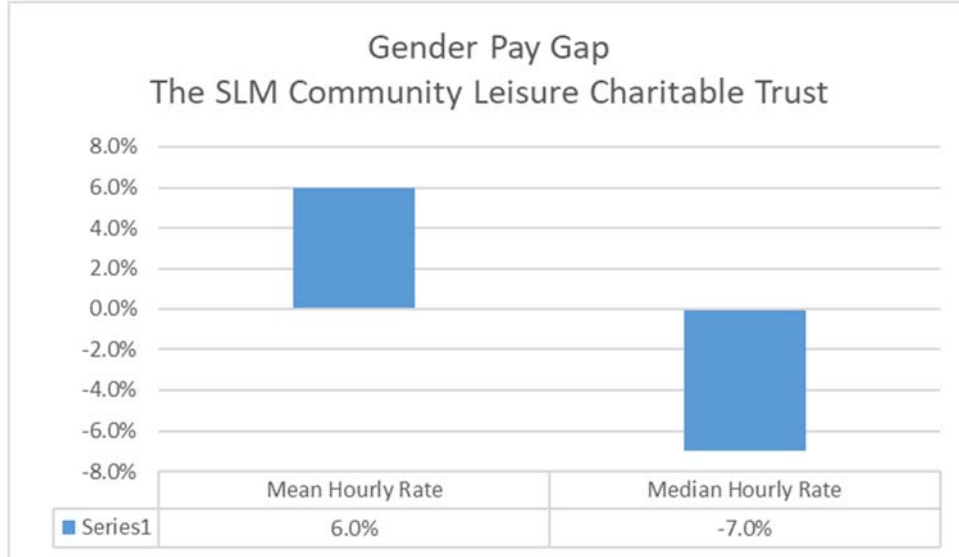


The SLM Community Leisure Charitable Trust

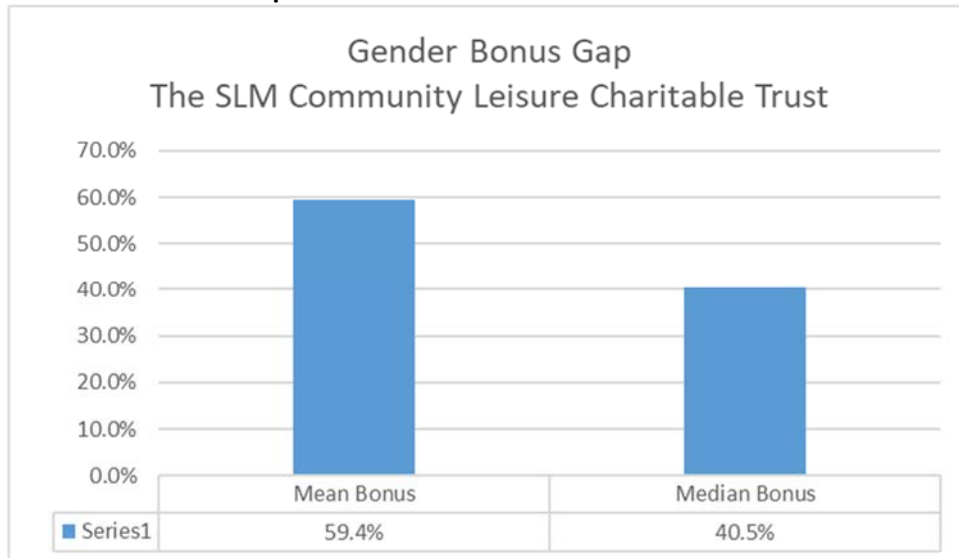
Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

Our Gender Pay Gap

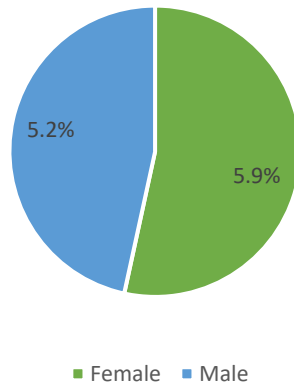


Our Gender Bonus Gap

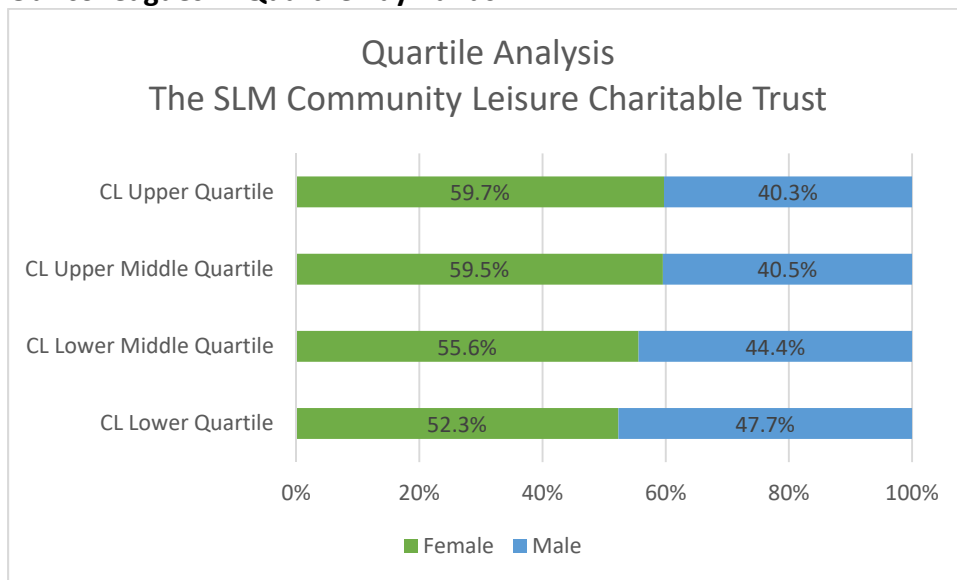


Proportion of our staff receiving bonuses

Proportion of colleagues receiving a bonus
The SLM Community Leisure Charitable Trust



Our colleagues in Quartile Pay Bands

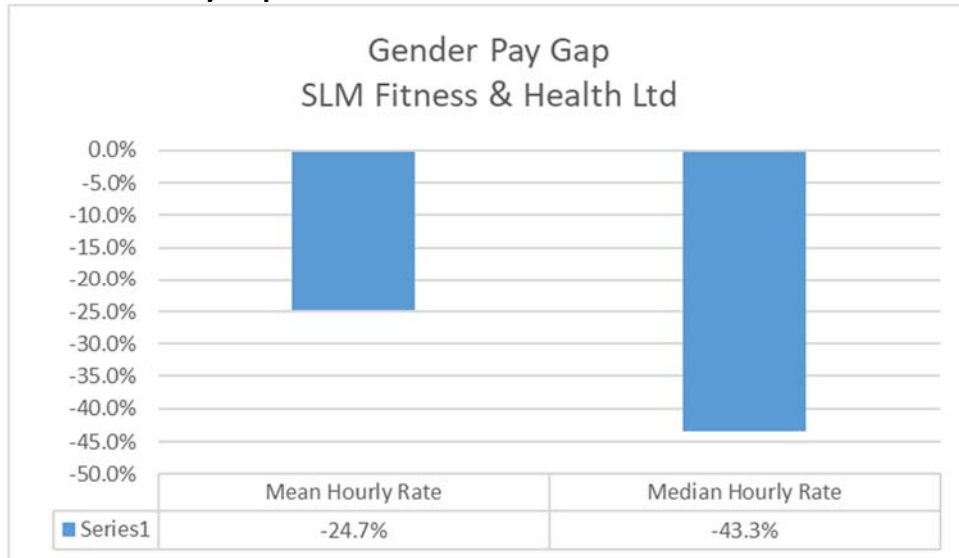


SLM Fitness & Health Ltd

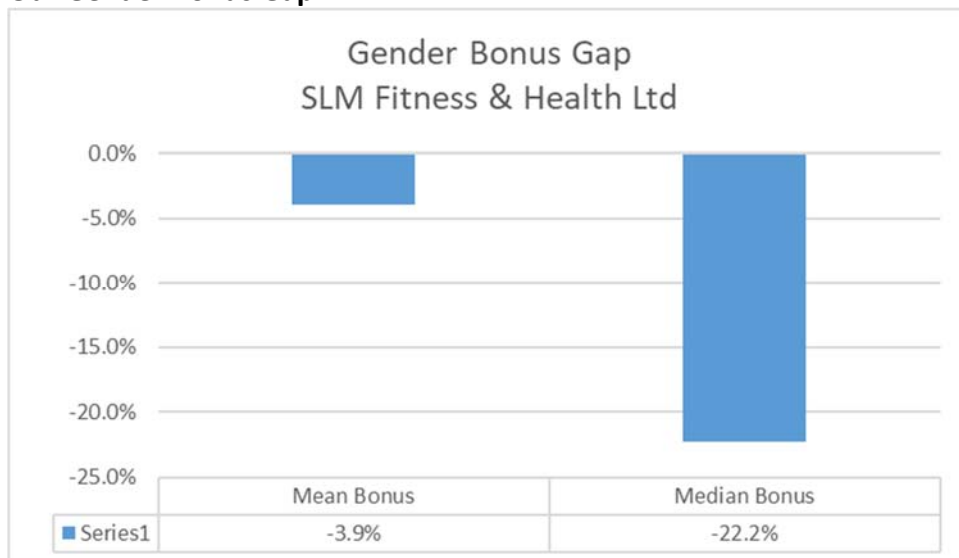
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Our Gender Pay Gap

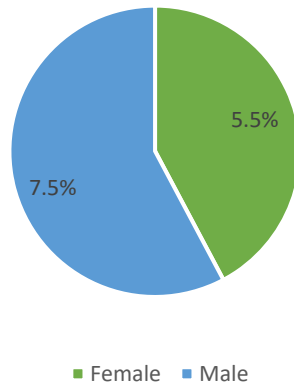


Our Gender Bonus Gap

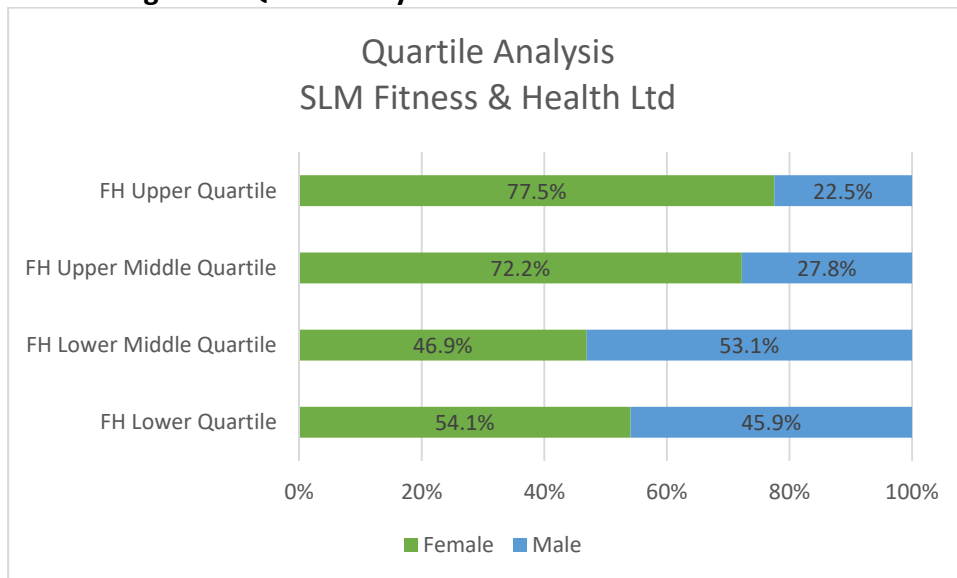


Proportion of our staff receiving bonuses

Proportion of colleagues receiving a bonus
SLM Fitness & Health Ltd



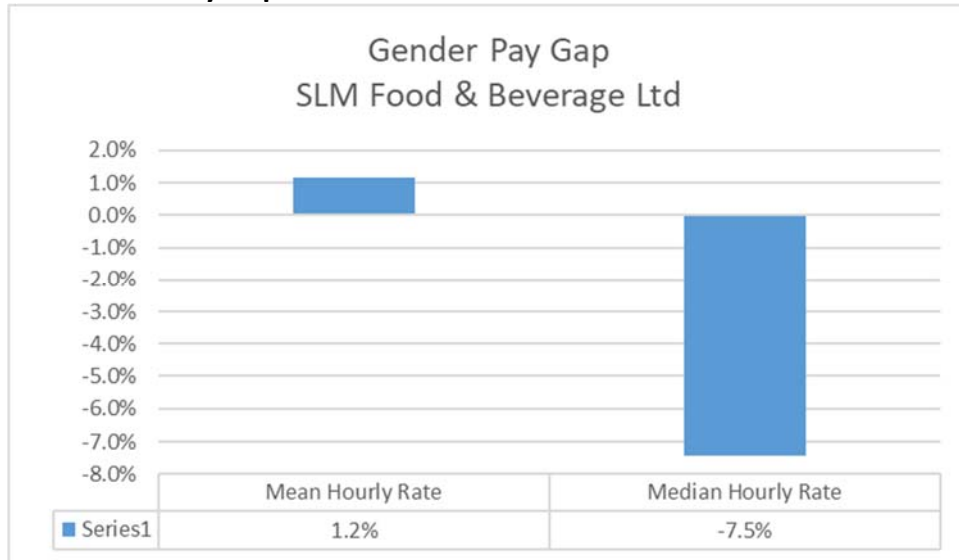
Our colleagues in Quartile Pay Bands



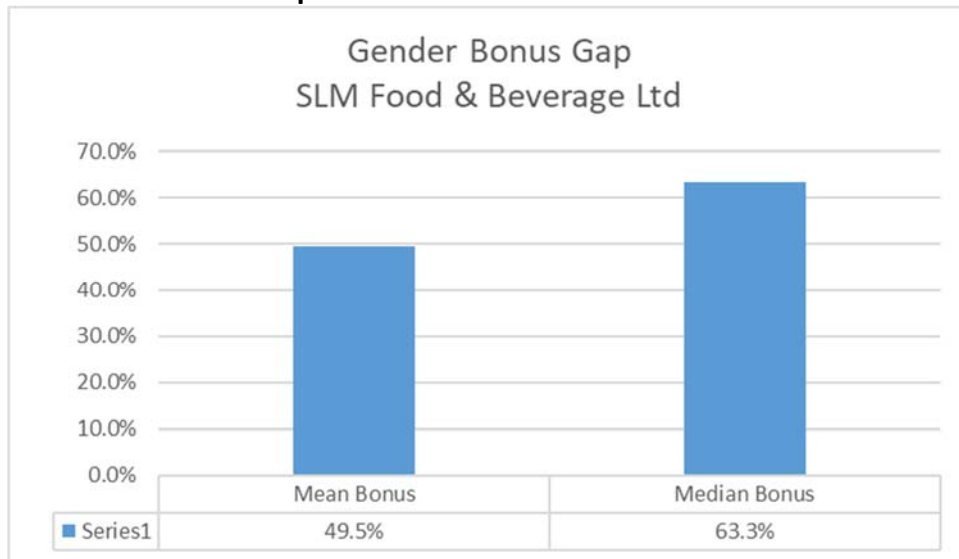
SLM Food & Beverage Ltd Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

Our Gender Pay Gap

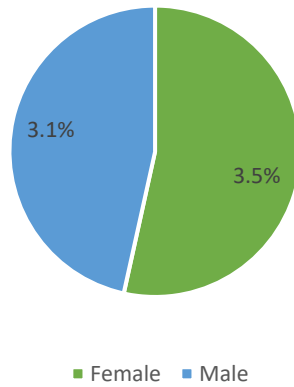


Our Gender Bonus Gap



Proportion of our staff receiving bonuses

Proportion of colleagues receiving a bonus
SLM Food & Beverage Ltd



Our colleagues in Quartile Pay Bands

